

## University Academic Plan (UAP) 2020-2025 at-a glance.

### UAP 2020-2025 PRIORITIES and INITIATIVES

#### 1. 21st Century Learning: Diversifying Whom, What, and How We Teach

**PRIORITY DETAIL:** EVERY YORK UNIVERSITY GRADUATE, REGARDLESS OF BACKGROUND OR FIELD OF STUDY, MUST BE EQUIPPED WITH THE KNOWLEDGE, TRANSFERABLE SKILLS, AND VALUES TO NAVIGATE A 21ST CENTURY WORLD IN WHICH CHANGE IS THE ONLY CONSTANT.

**Initiatives noted in the UAP aligned with this priority include:**

- make York a more **attractive destination for all potential students**, including **Indigenous students** and **equity seeking groups**
- growth and **diversification of our international student body**
- reinvent our programs to address emerging issues and labour market needs
- **decolonizing curriculum** and ensuring our graduates are known for their global mindset
- build essential **21st century skills** into our programs
- offer a wider range of credentials and **flexible delivery options**
- providing every student with an **experiential learning opportunity**
- create more physical and virtual capacity for active and **collaborative learning**
- encourage students to become **lifelong learners**
- enhance and update teaching and **professional development supports for all instructors**

#### 2. Knowledge for the Future: From Creation to Application

**PRIORITY DETAIL:** AS CHANGE ACCELERATES AROUND US, WE AIM TO BE MORE RESPONSIVE TO OUR COMMUNITIES BY GENERATING CRITICAL KNOWLEDGE AND WORKS OF ART, IDEAS AND INNOVATIONS THAT ENGAGE MULTIPLE PERSPECTIVES WHILE PROPELLING ONTARIO AS A GLOBAL KNOWLEDGEECONOMY LEADER.

**Initiatives noted in the UAP aligned with this priority include:**

- increasing the **research participation of faculty** and trainees at all levels across the institution
- growth in the number and **diversity of our scholarly and artistic outputs** and research funding base
- broadening and deepening our **external partnerships and engagement**
- fully implementing our **Open Access Policy (2019)**
- building on the success of **Innovation York** to expand student, faculty, and community access to **entrepreneurial** programming and to increase our **innovation activities**

#### 3. From Access to Success: Next Generation Student Supports

**PRIORITY DETAIL:** WITH MANY OF OUR STUDENTS FACING CURRENT CHALLENGES AND UNCERTAIN FUTURES, YORK WILL DEVOTE ADDITIONAL ATTENTION TO SUPPORTING STUDENTS OF ALL BACKGROUNDS AND CIRCUMSTANCES TO COMPLETE THEIR STUDIES SUCCESSFULLY AND TO REALIZE THEIR FULL POTENTIALS.

**Initiatives noted in the UAP aligned with this priority include:**

- reliable access to **excellent academic and career advising**
- use of data analytics to enable proactive, early **interventions for students**
- more **robust resources to assist international students** with their distinctive needs
- achievement of our **Faculty Complement Renewal Strategy**
- enhanced opportunities for **learning about Indigenous worldviews and the history** of Canada vis-à-vis Indigenous peoples
- track our progress on **improving outcomes** for all of our students and especially those from underrepresented groups

#### 4. Advancing Global Engagement

**PRIORITY DETAIL:** YORK UNIVERSITY DRAWS PEOPLE FROM AROUND THE WORLD WHO SEEK TO LEARN FROM EACH OTHER AND TO GAIN THE GLOBAL FLUENCIES NEEDED TO WORK LOCALLY AND ACROSS BORDERS TOWARD A BETTER FUTURE.

**Initiatives noted in the UAP aligned with this priority include:**

- global outlook and fluency informing curricula and **global learning**
- **research attracting international scholars** and support international collaborative research
- **recruit international students from a multitude of countries**
- communicate more actively, **cultivating new partnerships**, and fostering alumni connectivity

## 5. Working in Partnership

**PRIORITY DETAIL:** YORK UNIVERSITY UNDERSTANDS THAT BY PARTNERING WITH OTHER ENTITIES AND SECTORS WE GAIN VITAL INSIGHTS AND CAPACITY TO CREATE POSITIVE IMPACT FOR OUR STUDENTS, OUR CAMPUSES, AND OUR BROADER COMMUNITIES.

### Initiatives noted in the UAP aligned with this priority include:

- an integrated, interdisciplinary **health precinct** that will serve the needs of a growing region, while creating synergies for **health-related research, teaching, and innovation**
- **establish a UN-sponsored CIFAL1 centre** to provide cross-sectoral training and development programs that will advance the UN SDGs
- attract partners to help realize the potential of our Keele campus **Lands for Learning**
- implement York University's **social procurement policy**
- strengthen the **Indigenous presence on campus**
- connect our entrepreneurship and innovation activities to the broader innovation ecosystem of Ontario

## 6. Living Well Together

**PRIORITY DETAIL:** MAKING POSITIVE CHANGE REQUIRES THAT ALL MEMBERS OF OUR DIVERSE COMMUNITY FEEL WELCOMED INTO A SENSE OF BELONGING, COMMON PURPOSE, AND SHARED RESPONSIBILITY TO SUPPORT AND ENRICH EACH OTHER'S WORK.

### Initiatives noted in the UAP aligned with this priority include:

- Commitment to **open, transparent collegial governance**
- **renew our physical environment** with inspiring and humane natural and built spaces
- enhance our **virtual presence**
- continue to implement **mental health and wellbeing strategies**
- **incorporate accessibility fully into our planning**
- actively implement the recommendations of the recently released **Cromwell Report**
- **optimize our Libraries** as both physical and virtual spaces
- **draw upon our strengths in the creative and performing arts** to enrich social connection and community pride
- support reconciliation through our **Indigenous Framework**,
- intensify our systematic efforts to **embed human rights, equity, diversity, and inclusion training across the University**
- **deepen our engagement** and support for our vibrant network of alumni and donors
- embrace a **culture of service excellence**

## 7. Answering the Call

**PRIORITY DETAIL:** A University-Wide Challenge to Contribute to the UN Sustainable Development Goals. York University is already recognized as an international leader in SDG-relevant research, teaching, partnerships, and campus practices. By challenging ourselves to deepen this work over the next five years, and to track and report on our contributions, we reaffirm longstanding York values of social justice, equity, sustainability, and excellence in all that we do. This SDG Challenge will galvanize our community in coming together to engage critically with the SDGs and to take meaningful steps, both small and large, toward a more just and sustainable future.

- GOAL 1: No Poverty
- GOAL 2: Zero Hunger
- GOAL 3: Good Health and Well-being
- GOAL 4: Quality Education
- GOAL 5: Gender Equality
- GOAL 6: Clean Water and Sanitation
- GOAL 7: Affordable and Clean Energy
- GOAL 8: Decent Work and Economic Growth
- GOAL 9: Industry, Innovation, and Infrastructure
- GOAL 10: Reduced Inequality
- GOAL 11: Sustainable Cities and Communities
- GOAL 12: Responsible Consumption and Production
- GOAL 13: Climate Action
- GOAL 14: Life Below Water
- GOAL 15: Life on Land
- GOAL 16: Peace and Justice Strong Institutions
- GOAL 17: Partnerships to achieve the Goal

