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### 1. 21st Century Learning

### **Growth in Entrepreneurship & Innovation**

Action/Strategy:	Measures/Metrics/Milestones:	<b>Evaluation Status:</b>
Growth of MobilizeYU with new programming and enhanced student engagement	Grow MobilizeYU building capacity across the University, and enhancing the reputation of the University as a leader in knowledge mobilization.  # participants  # cohorts  # of customized programs developed	On Track
Develop a 5-year Strategic Entrepreneurship Plan	Plan will create a vision for entrepreneurship at York, developing the core values, strategic areas of focus and priorities	On Track
	Annual measures: Entrepreneurs Supported New Start-ups Engaged Total Startup Companies Supported Economic Impact (Institution-Specific) (3-Year Rolling Average of the Year-over-Year Increase in the Number of Start-Up ventures registered with Innovation York) SMA3 Funding/ Investment received by start-ups Revenue generated by Startup's Jobs created	
Development of entrepreneurial programs to support curricular offerings to support the development of the student entrepreneurial mindset.	Number of programs supported/developed Number of students and alumni participants Number of ventures created	Progressing
	Creation of a formal micro-certification	

# 2. Knowledge for the Future

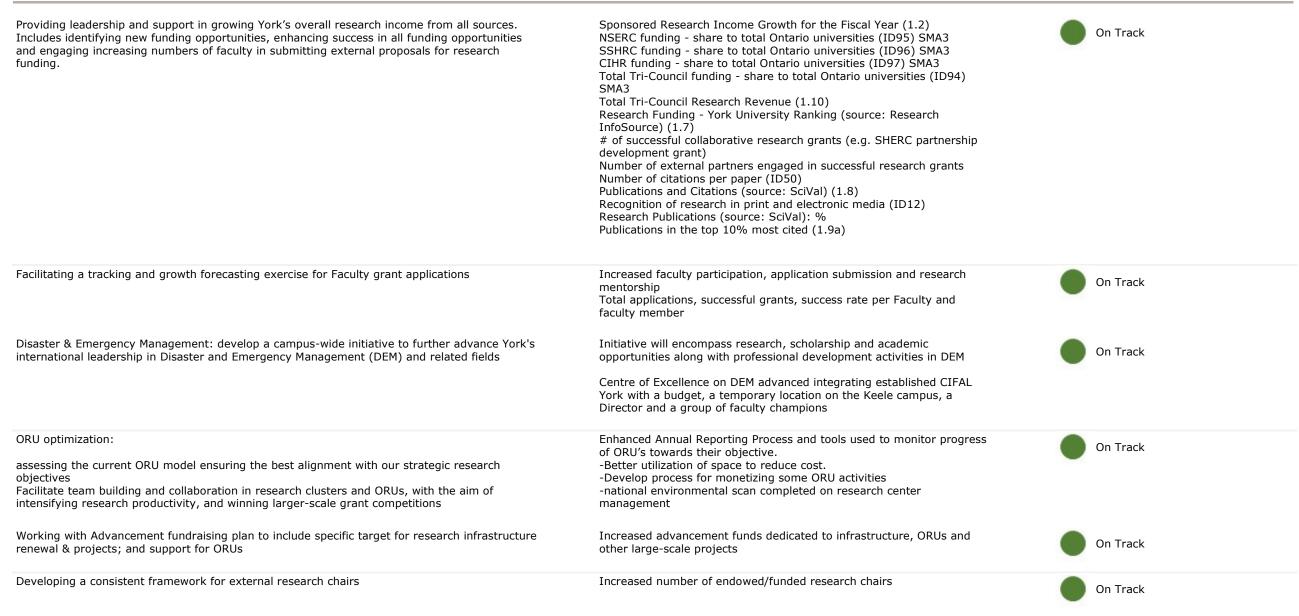
Research Intensification: Continue to strengthen research excellence and intensification

Action/Strategy: <u>Measures/Metrics/Milestones:</u> <u>Evaluation Status:</u>

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Research Infrastructure Renewal:  Formalize incremental project grants selection process by engaging with Faculties for more comprehensive selection of capital projects  Develop and implement a plan for acquisition and renewal of state-of-the-art research facilities (with Advancement, Deans)	Successful completion of existing and new capital funding projects  Improved research facilities; attracting top researchers and graduate students, enhanced outputs	On Track
Strategic Research Planning: Development of new SRP (2023-2028)	Development of a strengthened plan for research excellence, with updated existing and emerging areas of strength and opportunity SRP consultations will include evaluation of the ambitions included in the (2018-2023) Plan and our performance in meeting those goals	On Track

# **Enhanced Research Services: supporting streamlined processes and services**

Action/Strategy:	Measures/Metrics/Milestones:	<b>Evaluation Status:</b>
SFU Plan to monetize large-scale interdisciplinary projects	Increase in numbers and success in large scale projects	On Track
Enhanced service excellence and continuous improvement; Cradle to Grave research services (research acct; procurement etc.)	Enhanced service standards; enhanced satisfaction (Benchmark)	On Track
	Create service level agreements	_

Action/Strategy:	Measures/Metrics/Milestones:	<b>Evaluation Status</b>
New research data system focus on business processing; workflow management tools	Enhanced service standards; enhanced satisfaction (Benchmark)	On Track
	Implement workflow management tools, training; uptake and use stats; employee satisfaction	

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eCV Management Software: Institutional Implementation and uptake by faculty and graduate students)

Software being used broadly by the York community Increased efficiencies leading to greater productivity for faculty and

trainees through time optimization

Increased faculty satisfaction with improved ease of grant applications and reporting processes

Increased research impact though enhanced understanding of the full depth and breadth of scholarship, research & related creative activities at York

Measure research outputs by Faculty (e.g. AMPD Art Installations) [pending eCV implementation]

Safe international research travel including registering travel for faculty, Librarians, PDVs and Staff to help manage the associated risks



Completed

On Track

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#### **Differentiated Reputation**

Finalization of Research Travel Risk Guidelines

Action/Strategy:	<u>Measures/Metrics/Milestones:</u>	<u>Evaluation Status:</u>
Amplify awareness of York as a recognized leading research-intensive institution	Growth in engagement numbers on social media, maintenance of output of news article, Brainstorm articles and "2 Minutes, 3 Questions" videos	On Track

Increase our external reputation as thought leader/ influencer Supporting the Global Positioning Working Group to help enable proactive steps to improve our performance on national and international rankings, and to develop a longer term strategy for

strengthening rankings and reputation.



On Track

## 4. Advancing Global Engagement

#### Internationalization

**Action/Strategy: Measures/Metrics/Milestones: Evaluation Status:** 

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Developing an International Research Strategy with York International

Increased engagement of international partners to benefit research and training outcomes; enhanced access to international sources of funds where York is an eligible applicant; increased faculty exchange Amounts of internationally derived research funding (grants and contracts)

Percentage of York's collaborative publications that include an international co-author (ID10) (1.9c)

Research Publications (source: SciVal): # of York - Publications coauthored with int'l institutions (1.9b)



# Progressing

#### 5. Working in Partnership

**Action/Strategy:** 

#### York's Markham Centre Campus (MCC)

Developing a research vision for MCC to establish strong research at the Campus at par with the Keele Campus

VPRI Chairing the Research, Innovation and Community Relations Committee for MCC.

#### **Measures/Metrics/Milestones:**

Identify and implement strategic research themes including space and infrastructure in collaborations with Faculties and Office of Provost Initial goal is to establish 2 to 3 Centers of Excellence in strategic research areas that are multidisciplinary and compliments (but not duplicate) the research at the Keele Campus.

#### **Evaluation Status:**



On Track

### Vaughan Health Precinct

# Action/Strategy: In collaboration with the Office of Provost and Faculty of Health, develop a multidisciplinary

vision on York's contribution to VHP is being developed that will encompass research, scholarship and academic opportunities along with professional development activities.

Grow entrepreneurship and innovation; expand partnerships in York Region and beyond; expand experiential learning

### Measures/Metrics/Milestones:

Identify and implement strategic research themes under preventive health and nursing involving multiple Faculties

Increase the number of programs delivered within the municipalities to support companies in the region and increase research partnerships and experiential learning opportunities.

#### **Evaluation Status:**



On Track



On Track

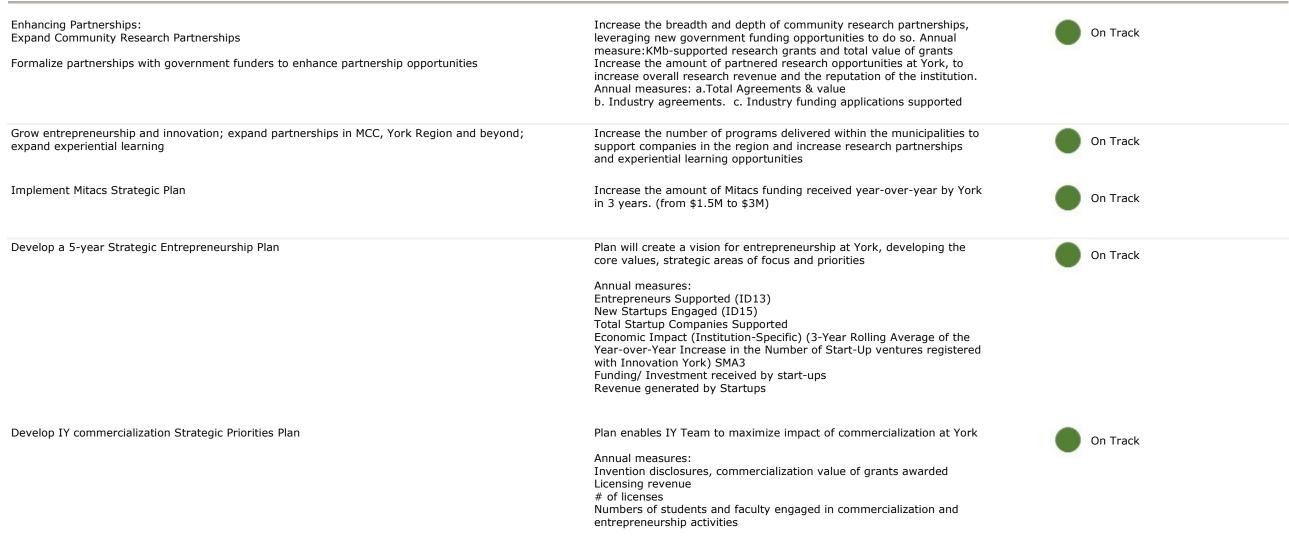
### Growth in Community Partnerships, Entrepreneurship & Innovation

Action/Strategy: <u>Measures/Metrics/Milestones:</u> <u>Evaluation Status:</u>

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#### 6. Living Well Together

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# **Equitable, Diverse and Inclusive Research Enterprise**

Action/Strategy:	Measures/Metrics/Milestones:	<b>Evaluation Status:</b>
Decolonizing Action Plan	Satisfaction as assessed by Indigenous Council; T&P for indigenous researchers	On Track
VPRI initiatives to address anti-Black racism	Secure funding for initiatives; strong uptake by Black scholars, post docs; staff engagement with capacity building	On Track
Implement Indigenous Research Ethics Board	Will better reflect the research ethics needs of both Indigenous Scholars and ensure effective compliance with relevant ethics guidelines, the proposed new Research Ethics Board	On Track

#### **Employee engagement and development**

#### **Action/Strategy:**

Developing improved Employee Engagement and Professional Development plans

#### Measures/Metrics/Milestones:

Improved PMP process in place including aligned professional development plans with IRP Development of succession plan Implementation of WFH program and gradual return to campus- focus on equity Improved Staff satisfaction

#### **Evaluation Status:**



On Track

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