

DIVISION: Division of the President

UNIT: University Secretariat

PLAN ID: 1338

1. 21st Century Learning

Provide high quality and timely governance support of University priorities.


Action/Strategy:

Facilitate ASCP and Senate's review and approval of new academic programs to be delivered at MCC

Measures/Metrics/Milestones:

Approval of Markham Academic Programming

Evaluation Status:

 On Track


Support ASCP engagement to enhance decision-making consistent with UAP, and engagement in discussions about micro-credential strategy

Curriculum decisions are linked to UAP priorities
Defined Micro-Credential Strategy informed by ASCP

 On Track

Support the development of MCC's academic and governance structures

Campus governance structure established
MCC representation on Senate membership

 On Track

Provide Governance support to diversify how we teach in an era of perpetual, universal learning


Action/Strategy:

Facilitate ASCP's input into enhancement of teaching supports

Measures/Metrics/Milestones:

Curriculum decisions are linked to UAP priorities
Facilitate ASCP's engagement in discussion of annual report on teaching and learning initiatives

Evaluation Status:

 On Track

3. From Access to Success

Enhanced access for non-traditional students and support student success by aligning policies with Canadian best practices


Action/Strategy:

Support review of Policy on Academic Honesty

Measures/Metrics/Milestones:

Revised Policy approved by Senate






Evaluation Status:

 On Track

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Facilitate Senate decision on conversion of Forgiveness Policies pilot to standing policies	Senate approval of recommendation on Academic Forgiveness Policies (Withdrawn from Course, Course Relief, Repeating Passed or Failed Courses)	 On Track
Support ASCP's review of Course Outlines Guidelines and Template, including consideration of optional, standardized EDI language	Course Outlines Guidelines and Template updated	 On Track
Facilitate ASCP's monitoring of the implementation of the new grading schemes	Support provided to Faculties and OUR in implementation Senate policies and Faculty regulations aligned with new grading schemes New Policy on York University Grading Schemes implemented starting FW 2023-2024	 On Track
Review Petitions procedures and facilitate approval of recommended changes	Updated Petitions procedures that reflect best practices	 On Track
Facilitate ASCP's review other Senate academic policies / regulations as needed to reflect best practices	Academic standards policies and regulations are aligned with Canadian best practices	 On Track

5. Working in Partnership

Facilitate Board approval of initiatives related to Vaughan health precinct

<u>Action/Strategy:</u>	<u>Measures/Metrics/Milestones:</u>	<u>Evaluation Status:</u>
Support Board's decisions regarding the Vaughan Health Precinct	Board has clarity as per the Vaughan Health Precinct and has made a decision as to whether to proceed	 On Track

Support governance processes to establish a UN-sponsored CIFAL1 centre

<u>Action/Strategy:</u>	<u>Measures/Metrics/Milestones:</u>	<u>Evaluation Status:</u>
Support Senate and Board approval processes for the creation of a CIFAL center	CIFAL Center creation is approved	 On Track

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Support Senate initiatives that strengthen the Indigenous presence on campus

Action/Strategy:

Profile the Indigenous Framework in Academic Planning Forum on UAP implementation

Measures/Metrics/Milestones:

Forum held and recommendations made to embed key elements of the Indigenous Framework in UAP implementation

Evaluation Status:

 Discontinued

6. Living Well Together

Foster effective university governance in support of the UAP priorities

Action/Strategy:

Enable APPRC support of and engagement in the implementation of the 2020 – 2025 University Academic Plan

Measures/Metrics/Milestones:

Identification of a set of broad indicators for the UAP priorities to inform planning at the local levels' and measure progress on the priorities

Evaluation Status:

 On Track

Planning Forum to engage collegium in defining the measures of progress and success on UAP priorities

Measures of progress defined and connected to UAP priorities

 Discontinued

Senate Sub-committee on Equity lead a process to embed EDI principles in academic governance processes and practices

EDI principles embedded in all academic governance processes

 On Track

Enable APPRC and Senate consultation on SMA-4 preparation

Action/Strategy:

Discussion and feedback on SMA-4 principles by APPRC

Measures/Metrics/Milestones:


SMA-4 produced by the University for submission to Province by deadline

Evaluation Status:

 On Track

Facilitated discussion of draft Agreement at Senate

Senate has a fulsome discussion of the Agreement and provides input

 On Track

Enhance Governance Processes to support the UAP priorities

Action/Strategy:

Facilitate the establishment of FEUC's Faculty Council and Faculty Rules ensuring alignment with best governance practices

Measures/Metrics/Milestones:

FEUC Faculty Council established and employing Rules that reflect good governance practices

Evaluation Status:

 On Track

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Develop and implement a comprehensive Governance Training Program	Implemented program for training/governance support of Faculty governance	On Track
Support the establishment of graduate curriculum committees within Faculty Council Rules in alignment with best governance practices	All Faculty Councils have a graduate curriculum committee established and operational for FW 2021-2022	On Track
Update and upgrade the Senate Chamber and implement electronic voting at Senate meetings	Renovated Senate Chamber that supports University's governance needs	Progressing
Update and upgrade technology in 1048 Kaneff Tower	Technological requirements in 1048 Kaneff Tower are assessed Project proposal is created and approved New IT is sourced and installed in 1048 KT	Progressing
Update and upgrade technology in 524 Kaneff Tower	Technological requirements in 524 Kaneff Tower are assessed Project proposal is created and approved New IT is sourced and installed in 524 KT	Progressing
Strengthen Secretariat -Faculties liaison to ensure strong governance support and best practices are effected	Well-functioning Faculty Councils across the University	On Track
Continue fostering greater dialogue between Senate and Board	Joint meetings held of Executive committees, and discussions fostered of shared governance matters	On Track

Strengthen York's Policies

Action/Strategy:

Develop a Policy Framework

Measures/Metrics/Milestones:

Clearer, accessible and innovative policies aligned with Canadian best practices
Five-year cyclical review of all policies planned and launched

Evaluation Status:

On Track

Provide support to units in the development of University Legislation

Policy template used for all new policies

On Track

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Revise Procedures governing the Appointment of the Chair of the Board

Revised procedures governing the Appointment of the Chair of the Board approved

Completed

Support the development of a Policy on class cancellation during labor disruptions

New Class Cancellation Policy approved

Progressing

Fully functional Senate and Board processes following best governance practices

Promote workplace well-being

Action/Strategy:

Implement Remote Work Policy

Measures/Metrics/Milestones:

Work from Home Agreements signed and implemented where needed

Evaluation Status:

On Track

Adequately resource staff members to work on-site and at home

All staff equipped with laptops and cellular devices

Completed

Provide greater opportunities for training and professional development

Increased participation in governance conferences and training opportunities

Progressing

Secretariat renovations

Action/Strategy:

Finalize floor plan and Cost Estimate and submit approval

Measures/Metrics/Milestones:

Floor plans are reviewed and project is approved and submitted to proceed

Evaluation Status:

Completed

Develop project timeline

Project timeline is established and approved

On Track

Enhance Human Rights Policies

Action/Strategy:

Facilitate the deliberations of the President's Working Group on Free Speech

Measures/Metrics/Milestones:

Final report of the President's Working Group on Free speech is published

Evaluation Status:

On Track

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Facilitate embedding of EDI principles in academic policies and governance practices through support of the Senate Executive Equity Subcommittee and APPRC initiatives	Enhanced governance practices that embed EDI and anti-racist principles	On Track
Enable APPRC and Equity Sub-committee engagement in development of the University Equity Plan	Completed Equity Plan	On Track
Provide advice and guidance on review of Racism Policy, with a view to convert it into a Human Rights Policy	Advice and guidance on development of Human Rights Policy provided	On Track
Set EDI goals to instruct the composition of the Board	Complement aligned with EDI goals	On Track

7. Answering the Call

Reduce the Secretariat’s ecological foot print

Action/Strategy:

Implement Legal Files document management system with a view to reduce the Secretariat’s use of paper

Improvement to our secure sites

Measures/Metrics/Milestones:

Secretariat’s use of paper is much reduced

All sites are secure

Evaluation Status:

On Track

Completed