

**DIVISION:** Division of the VP Students

**UNIT:** Student Counselling and Development

**PLAN ID:** 1341

## 2. Knowledge for the Future

### Creation of Markham Campus


**Action/Strategy:**

Prepare the Division to lead an enriching student experience at Markham addressing space, organizational structure, budget, potential partnerships. Work with stakeholders to develop innovative and accessible communication strategies to align with unique academic/student experiences proposed for the new campus

**Measures/Metrics/Milestones:**

Establish key milestones and metrics including budget, HR, recruitment, and marketing materials, etc. as they relate to Student Counselling, Health & Well-being

**Evaluation Status:**

 Progressing

## 3. From Access to Success

### More robust resources to assist international students with their distinctive needs


**Action/Strategy:**

International Student Services: More robust resources to assist international students with their distinctive needs in areas such as Student Counselling and Development. Collaborative academic & student success initiatives with Faculties including: academic integrity, career development, community & sense of belonging

**Measures/Metrics/Milestones:**

Implement "keep me safe" by Oct 2020.

**Evaluation Status:**

 On Track

## 5. Working in Partnership

### Strengthen the Indigenous presence on campus


**Action/Strategy:**

Work with campus partners to increase number of days on campus for the Knowledge keeper

**Measures/Metrics/Milestones:**

Hire the Knowledge Keeper full time

**Evaluation Status:**

 Discontinued

### Strengthen the Indigenous presence on campus

**Action/Strategy:**

**Measures/Metrics/Milestones:**

**Evaluation Status:**

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Purchase of planter beds SAS

Beds planted with traditional medicines - curriculum/teachings for students built around the plantings

 Completed

## Strengthen the Indigenous presence on campus

**Action/Strategy:**

Knowledge Keeper to act as adviser to Assistant Director Well-being in the development of a Divisional Well-being Strategy

**Measures/Metrics/Milestones:**

Indigenous lens applied to well being strategy

**Evaluation Status:**

 On Track

## 6. Living Well Together

### Continue to implement mental health and wellbeing strategies


**Action/Strategy:**

Wellness packages for all first-year students on campus or in quarantine.

**Measures/Metrics/Milestones:**

Packages assembled and delivered

**Evaluation Status:**

 Completed

### Continue to implement mental health and wellbeing strategies

**Action/Strategy:**

Work plan for the expansion of Health Education and Promotion

**Measures/Metrics/Milestones:**

Hire a nurse practitioner manger November 2020

Review curriculum of health peer educators

Develop curriculum for nursing students

Develop curriculum for nurse practitioner students

**Evaluation Status:**

 On Track

### Continue to implement mental health and wellbeing strategies

**Action/Strategy:**

**Measures/Metrics/Milestones:**

**Evaluation Status:**

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Work plan for well-being clinic

Jurisdictional/research of well-being clinics in post secondary institutions Jan - March 2021

On Track

Engage Divisional partners in gaps/needs analysis

Draft mandate/scope of clinic

**Continue to implement mental health and wellbeing strategies**

**Action/Strategy:**

Divisional Well-being Strategy

**Measures/Metrics/Milestones:**

Hire an Assistant Director Well-being December 2020

Assistant Director to draft work plan for Well-being strategy

**Evaluation Status:**

On Track

**Continue to implement mental health and wellbeing strategies**

**Action/Strategy:**

Implement realignment of wellbeing to advance the mental health and well-being strategies, and collective actions that create supportive and empowering environments for all members of the community

Finalize work with Glendon to support their services for peer mentors, health educators, and practitioners so it is aligned with SCS opportunities. Provide additional counselling supports through our bilingual counsellors

**Measures/Metrics/Milestones:**

New hires in place and work integrated to advance wellbeing strategies. Collaborations with Faculties/Glendon Support the Divisional needs regarding pandemic response and critical decisions Draft MOU with Glendon to define relationship

**Evaluation Status:**

On Track

**Intensify our systematic efforts to embed human rights, equity, diversity, and inclusion training across the University**

**Action/Strategy:**

Commitment to Anti-Black racism/anti oppression through a deeper understanding of the impact of racism and unconscious bias to advance our learning and support our staff and our students

**Measures/Metrics/Milestones:**

Implement an Anti-Oppression Clinical Consultation Model

Review Policy/Procedures through Anti-racism lens

Increased support to campus partners dealing with issues related to Anti-Racism (i.e. increased support groups)

**Evaluation Status:**

On Track