

DIVISION: Division of the VP Academic and Provost
UNIT: Faculty of Environmental and Urban Change
PLAN ID: 1275

1. 21st Century Learning


Enhance undergraduate curriculum

Action/Strategy:


Measures/Metrics/Milestones:

Evaluation Status:


Submit major modification packages for joint programs, namely BA Urban Studies and BSc Environmental Science Winter 2021

 On Track

Finalize consultations and course planning for newly approved programs, namely BA GG, BES EAJ and BES SEM

 On Track


Review and confirm existing/new certificate offerings

 Completed


Collaborate with Glendon on field-based summer offerings

 Completed

Establish Summer-in-Toronto EUC summer offerings

 Completed

Meet undergraduate enrolment targets

 On Track


Enhance graduate curriculum

Action/Strategy:


Measures/Metrics/Milestones:

Evaluation Status:


Review MES and MES Planning Programs

 On Track

Establish 3+2 MES Planning option for BA US and BES SEM

 Progressing

Discuss options for Masters in Critical Urban Studies (e.g. develop proposal and consult EUC colleagues)

 Progressing

DIVISION: Division of the VP Academic and Provost
UNIT: Faculty of Environmental and Urban Change
PLAN ID: 1275

Review and confirm existing/new diploma offerings

Progressing

Embed anti-oppression pedagogy (equity) as cross-cutting approach

Action/Strategy:

Audit curriculum to enhance EDI-specific content

Measures/Metrics/Milestones:

Evaluation Status:

Progressing

Provide experiential education opportunities for all students

Action/Strategy:

Refine structure of and access to ENVS 4001 Placement Course

Measures/Metrics/Milestones:

Evaluation Status:

Completed

Expand placement opportunities for on-campus options

Completed

Connect curriculum to career pathways

Action/Strategy:

Increase opportunities for alumni-student networking through course sessions, webinars, placements, research projects

Measures/Metrics/Milestones:

Evaluation Status:

Completed

Expand 'career-readiness' web content

On Track

Revise ENVS 4002 as 'career pathways' modules

Completed

Support remote/online delivery of 2020/21 course offerings

Action/Strategy:

Measures/Metrics/Milestones:

Evaluation Status:

DIVISION: Division of the VP Academic and Provost
UNIT: Faculty of Environmental and Urban Change
PLAN ID: 1275

Offer Remote Support Team for individual/group assistance and training for instructors and TAs

Completed

Share and inventory innovative remote/online pedagogy through regular 'sandbox' sessions

Completed

Open curriculum to non-degree learners

Action/Strategy:

Measures/Metrics/Milestones:

Evaluation Status:

Allow community member access to degree-based courses

Progressing

Develop alumni-led online courses on 'transitions', leadership, entrepreneurship skills (for industry, govt, ENGOS, civil society)

On Track

2. Knowledge for the Future

Promote faculty/graduate student research excellence

Action/Strategy:

Measures/Metrics/Milestones:

Evaluation Status:

Highlight faculty members and graduate students via mainstream & social media 'Research Spotlight' campaign

Completed

Review & deepen engagement with strategically important ORUs

Completed

Identify global rankings to pursue as 'excellence markers'

Progressing

Design EUC UNSDG graphic linking research with 17 goals

Progressing

Review research financial support strategies

Action/Strategy:

Measures/Metrics/Milestones:

Evaluation Status:

DIVISION: Division of the VP Academic and Provost
UNIT: Faculty of Environmental and Urban Change
PLAN ID: 1275

Set priorities and protocols for overhead revenue and research fund distribution

On Track

Review pre-and post-award support strategies and refine as needed

Action/Strategy:

Identify faculty-based funding commitments; establish peer review process for grant applications, assess staffing needs to support financial accounting and knowledge mobilization

Measures/Metrics/Milestones:

Evaluation Status:

Completed

3. From Access to Success

Establish plan to address systemic racism

Action/Strategy:

Establish EUC Equity Steering Committee (with Special Advisor, RA, EUC Student Caucus, FC Equity Cmte, Dean)

Measures/Metrics/Milestones:

Evaluation Status:

Completed

Hold six-part dialogue series exploring EDI/ABR issues

On Track

Conduct EDI audit of faculty demographics, policies/ procedures, curriculum, student recruitment/support

On Track

Establish metrics to measure EDI progress (align with Indigenous Framework and ABR Framework)

On Track

Enhance student recruitment and support, especially BIPOC

Action/Strategy:

Develop & launch enhanced EUC website

Measures/Metrics/Milestones:

Evaluation Status:

On Track

Engage student groups and peer mentors in reflection/action exercise to enhance supports (incl. metrics to track progress)

On Track

DIVISION: Division of the VP Academic and Provost
UNIT: Faculty of Environmental and Urban Change
PLAN ID: 1275

Engage high school students/teachers in recruitment and showcase events (e.g. UNSDG training, Change Your World)

On Track

Enhance diversity of faculty/staff complement

Action/Strategy:

Measures/Metrics/Milestones:

Evaluation Status:

Hire Black faculty member in Black Studies in Environment & Geography

On Track

Implement active EDI strategy to enhance applicant pool for Ecological Economics hire and contract faculty hires

Completed

Implement active EDI strategy to enhance applicant pool for key staff hires (e.g. CPM Director of ITS)

On Track

4. Advancing Global Engagement

Finalize five-year plan for Las Nubes EcoCampus

Action/Strategy:

Measures/Metrics/Milestones:

Evaluation Status:

Establish partnership between EUC and York International to enhance capacity for Semester Abroad programming

Completed

Hire Associate Director for strategic research/ partnerships and Semester Abroad oversight

On Track

Re-engage LN advisory committee

Completed

Draft 3yr rolling budget and financial strategy

Completed

Develop remote/online content for S21 Semester Abroad

Completed

DIVISION: Division of the VP Academic and Provost
UNIT: Faculty of Environmental and Urban Change
PLAN ID: 1275

Draft Las Nubes Strategic Plan 2020/25

Completed

Develop Internationalization plan

Action/Strategy:

Measures/Metrics/Milestones:

Evaluation Status:

Audit demographics, recruitment, mentoring, support for international students

Progressing

Identify metrics measuring global reach/impact (THE Impact Rankings)

Progressing

Inventory global alumni network and placement opportunities

Progressing

Explore opportunities via Hemispheric University Consortium, United Nations networks (e.g. UNESCO Chair, CIFAL)

On Track

5. Working in Partnership

Establish EUC Advancement Strategy 2020/25

Action/Strategy:

Measures/Metrics/Milestones:

Evaluation Status:

Draft EUC Advancement Strategy 2020/25

Completed

Draft cases for support for each 'living lab'

Completed

Identify key EUC faculty leads, key collaborators, funders

Completed

Establish student placement opportunities for labs

Completed

DIVISION: Division of the VP Academic and Provost
UNIT: Faculty of Environmental and Urban Change
PLAN ID: 1275

Offer webinars to establish communities of practice

Progressing

Develop Alumni engagement strategy across the student-alumni life-course

Completed

6. Living Well Together

Finalize EUC five-year plan

Action/Strategy:

Measures/Metrics/Milestones:

Evaluation Status:

Launch EUC on September 1, 2020

Completed

Develop and implement new EUC Positioning

Completed

Draft 2020-25 strategy based on EUC Proposal & Positioning

Completed

Circulate for broad internal consultation

Completed

Publish final EUC Strategic Plan on website

On Track

Finalize governance structure

Action/Strategy:

Measures/Metrics/Milestones:

Evaluation Status:

Review Faculty Council rules/regulations, membership, cmte structure in early 2021

Completed

Review Academic Administrative Appointments

Completed

Establish EUC Rules & Regulations

Completed

DIVISION: Division of the VP Academic and Provost
UNIT: Faculty of Environmental and Urban Change
PLAN ID: 1275


Finalize unified workload agreement

Action/Strategy:


Continue mediation/arbitration on FES workload to reach agreement/settlement by end of 2020

Measures/Metrics/Milestones:

Evaluation Status:

 On Track

Request unified workload agreement from EUC colleagues and work towards April 30th agreement

 On Track

Empower staff via change mgmt/ engagement

Action/Strategy:


Implement staff proposed 'Pilot Projects' from Strategic Change Challenges (SCC) exercise

Measures/Metrics/Milestones:


Evaluation Status:

 On Track

Assess progress on SCC exercise in early/mid 2021

 On Track

Finalize staff roles/responsibilities for EUC structure

 On Track


Develop co-location plan

Action/Strategy:


Renew HNES space via signage, refresh, accessibility, safety

Measures/Metrics/Milestones:

Evaluation Status:

 On Track

Identify additional space to accommodate co-location options

 Completed




Improve information access & communication flows

Action/Strategy:

Measures/Metrics/Milestones:

Evaluation Status:

DIVISION: Division of the VP Academic and Provost
UNIT: Faculty of Environmental and Urban Change
PLAN ID: 1275

Complete archiving of FES/Geography legacy units	 Not On Track
Establish information repository of key documents/information and links re privacy, EDI, harassment, security, etc.	 Not On Track
Establish email listserves for EUC stakeholders	 Completed






7. Answering the Call

Embed UNSDG within EUC

Action/Strategy:

Measures/Metrics/Milestones:

Evaluation Status:

Continue offering official UNSDG training (expand to collaborations with LSE and Sustainability Office)	 Progressing
Develop graphic to align research with 17 goals	 Progressing
Incorporate explicitly into EUC Strategic Plan 2020/25	 Completed
Establish metrics aligning with THE Impact Rankings	 Progressing
Explore collaborations with UN and HUC partners	 On Track