

DIVISION: Division of the VP Students

UNIT: Student Counselling and Development

PLAN ID: 1341

2. Knowledge for the Future

Creation of Markham Campus

Action/Strategy:

Prepare the Division to lead an enriching student experience at Markham addressing space, organizational structure, budget, potential partnerships. Work with stakeholders to develop innovative and accessible communication strategies to align with unique academic/student experiences proposed for the new campus

Measures/Metrics/Milestones:

Establish key milestones and metrics including budget, HR, recruitment, and marketing materials, etc. as they relate to Student Counselling, Health & Well-being

3. From Access to Success

More robust resources to assist international students with their distinctive needs

Action/Strategy:

International Student Services: More robust resources to assist international students with their distinctive needs in areas such as Student Counselling and Development. Collaborative academic & student success initiatives with Faculties including: academic integrity, career development, community & sense of belonging

Measures/Metrics/Milestones:

Implement "keep me safe" by Oct 2020.

5. Working in Partnership

Strengthen the Indigenous presence on campus

Action/Strategy:

Work with campus partners to increase number of days on campus for the Knowledge keeper

Measures/Metrics/Milestones:

Hire the Knowledge Keeper full time

Strengthen the Indigenous presence on campus

Action/Strategy:

Measures/Metrics/Milestones:

DIVISION: Division of the VP Students

UNIT: Student Counselling and Development

PLAN ID: 1341

Purchase of planter beds SAS

Beds planted with traditional medicines - curriculum/teachings for students built around the plantings

Strengthen the Indigenous presence on campus

Action/Strategy:

Knowledge Keeper to act as adviser to Assistant Director Well-being in the development of a Divisional Well-being Strategy

Measures/Metrics/Milestones:

Indigenous lens applied to well being strategy

6. Living Well Together

Continue to implement mental health and wellbeing strategies

Action/Strategy:

Wellness packages for all first-year students on campus or in quarantine.

Measures/Metrics/Milestones:

Packages assembled and delivered

Continue to implement mental health and wellbeing strategies

Action/Strategy:

Work plan for the expansion of Health Education and Promotion

Measures/Metrics/Milestones:

Hire a nurse practitioner manger November 2020

Review curriculum of health peer educators

Develop curriculum for nursing students

Develop curriculum for nurse practitioner students

Continue to implement mental health and wellbeing strategies

Action/Strategy:

Measures/Metrics/Milestones:

DIVISION: Division of the VP Students

UNIT: Student Counselling and Development

PLAN ID: 1341

Work plan for well-being clinic

Jurisdictional/research of well-being clinics in post secondary institutions Jan - March 2021

Engage Divisional partners in gaps/needs analysis

Draft mandate/scope of clinic

Continue to implement mental health and wellbeing strategies

Action/Strategy:

Divisional Well-being Strategy

Measures/Metrics/Milestones:

Hire an Assistant Director Well-being December 2020

Assistant Director to draft work plan for Well-being strategy

Continue to implement mental health and wellbeing strategies

Action/Strategy:

Implement realignment of wellbeing to advance the mental health and well-being strategies, and collective actions that create supportive and empowering environments for all members of the community Finalize work with Glendon to support their services for peer mentors, health educators, and practitioners so it is aligned with SCS opportunities. Provide additional counselling supports through our bilingual counsellors

Measures/Metrics/Milestones:

New hires in place and work integrated to advance wellbeing strategies. Collaborations with Faculties/Glendon Support the Divisional needs regarding pandemic response and critical decisions Draft MOU with Glendon to define relationship

Intensify our systematic efforts to embed human rights, equity, diversity, and inclusion training across the University

Action/Strategy:

Commitment to Anti-Black racism/anti oppression through a deeper understanding of the impact of racism and unconscious bias to advance our learning and support our staff and our students

Measures/Metrics/Milestones:

Implement an Anti-Oppression Clinical Consultation Model

Review Policy/Procedures through Anti-racism lens

Increased support to campus partners dealing with issues related to Anti-Racism (i.e. increased support groups)