Integrated Resource Plan 2019-2020

Academic Quality

2. Advancing Exploration, Innovation and Achievement in Scholarship, Research and related Creative

Internationalization of Research:

Maximize engagement of international partners to benefit research and training outcomes

Strategy/Action Measure/Milestone			
Develop business case for supports for internationalization of research by: Identifying and supporting international partnerships and collaborations Supporting international funding opportunities (NIH, NSF, EU Horizon 2020) Supporting institutional research outreach Reporting and documenting internationalization	Higher international profile for York University measured by the number of international visits supported Greater funding derived from international sources Increased international collaborations as measured by Scopus database		Completed
Development Faculty SRP that includes tools to Faculty measure progress Faculty plans to be approved or endorsed by respective Faculty Council and Faculty plans presented to the Academic Policy, Planning and Research Committee (APPRC) of Senate Review and update targets and measures annually	Annual progress reporting against the Faculty/ unit strategic research plan's measures and targets to both Faculty and York community through APPRC	9	Completed
Development of complement planning templates from the provost's office that provide the opportunity to bring forward the research imperative for proposed hires.	Faculty hires aligned with areas of strategic research strength and opportunity as outlined in the institutional strategic research plan Internationally recognized scholars recruited for York's Canada Research Chairs will be focused on areas of strategic research opportunity, aligned with the University and Faculty Strategic Research Plans	9	Completed

Development of a York Plan for the Intensification and Enhancement of Research that will seek to strengthen all aspects of York's research enterprise, and provides recommendations and sets targets that aim to stimulate research funding and outputs contributing to the next phase in the evolution of York University as an internationally leading, research intensive institution

Extend and coordinate York's network of seed funding opportunities to better link internal research funds to the realization of external funding opportunities. Faculties and Colleges to reflect research, scholarship and creative activities in the development and implementation of research plans with achievable targets and stretch goals to achieve this.

Develop Process with ADRs

The current plan will be reviewed and updated beginning with a broad consultation, both internal and external stakeholders, to renew opportunities for growing our internationally recognized research leadership and further promoting an aspirational culture of research. Full review and updating of the six areas of recognized strength and five areas where York is particularly well positioned to realize outstanding opportunities for growing our internationally recognized research leadership.

Establish collegial Task Force to examine and evaluate options for the various software systems for eventual implementation at York. Task Force will aid in:

Establishing specific York University requirements to be considered as a part of a potential system

Development of a Request for Information (RFI) to assist with collecting written information from vendors about the capabilities of produces and further inform the procurement process

Develop a case for investment based on RFI analysis of solutions Develop a Request for Proposal (RFP) and issue RFP

Vendor evaluation and selection

Customization and implementation of system at York

The further acceleration of our scholarly outputs will assist in progressing towards our long term goals as a top 100 University Worldwide and a top 10 University in Canada for research impact

Annual progress reporting against the Faculty/ unit strategic research plan's measures and targets to both Faculty and York community through APPRC



Forecast Growth Target set for Tri-council grant in each faculty.

Measure Progress over time

Plan approved at Senate by end of the 2017-18 academic year



Completed

On Track

Software being used broadly by the York community: fulltime faculty, graduate students and PDFs Increased efficiencies leading to greater productivity for faculty and trainees through time optimization Increased faculty satisfaction with improved ease of grant applications and reporting processes Increased research impact- system would enable full capture of depth and breadth of scholarship, research and creative activity at York, thereby realizing and enhancing the understanding of our full research impact both institutionally and externally



On Track

On Track

Establishing the key programming supports through the senior leadership positions towards full implementation of the program.

Establishing an Academic Director for the Research Commons to lead the creation of the program and help evolve its mission and mandate

Establishing an Operation Manager to lead the organizational logistics of the program Consulting with Faculty Deans and Associate Deans Research on Key components of the program and providing updates on progress More graduate fellows

Accelerating and enhancing overall research productivity, growth in the number and diversity of our scholarly outputs and applicant success rates leading to: More tri-council support Larger research support funds transfers More CRC allocations More graduate fellowship applications (MA and PhD) More Canada Foundation for Innovation allocations Elevated research rankings- nationally and internationally Increased Tri-council market share for York among Ontario universities

Providing the York community with a series of high-level recommendations by spring 2020

Task Force undertake consultations with the relevant communities to review the AI landscape at York to gain a better understanding of where there are current strengths In consideration of the overall institutional landscape, formulate a series of high level recommendations to coordinate the development of AI scholarship, research and academic program opportunities, both undergraduate and graduate, for the institution Identify opportunities for building on current strengths including in particular the potential for York to take a leadership role within AI scholarship, research and programming.

Deliver the final recommendations report to the York community

Develop guidelines based on research achievement on a variety of scholarship measures.

Analyzing all CVs and extracting measurement data

Averaging all measured data to development achievement guides

Hiring Committees utilize guides for hiring and included in pre-candidacy considerations for upcoming hiring cycle

Securing a reserved, dedicated site within the Vaughan Health Precinct on the site of the Vaughan Healthcare Centre that includes the future Mackenzie Vaughan Hospital. Additional opportunity is to initiate in the shorter term collaborative Health Educational programming with Mackenzie help and to provide for some of the continuing education needs of Mackenzie health in the new education center that will be part of the Hospital. Working Group meetings that include City of Vaughan, Mackenzie Health, York U and recently expanded to include ventureLAB and York Region representatives, have been ongoing.

Establishment of Feasibility Study (approved by City of Vaughan).

MOU to set out framework supporting collaboration related to feasibility study for development of a York U School of Nursing facility on the site.

Initiated conversations with the Faculty of Health faculty by Dean of Health and VPRI

Better overall engagement in the development and application of AI scholarship and research at York and across Canada Increasing York course offerings in AI Increasing national and international research partnerships in AI related areas Fostering AI related faculty recruitment, with additional graduate student and postdoc recruitment and training

Faculty hires that are more fully aligned with research needs and research expectations, meeting the average level of achievement or above of immediate past hires Increase our focus on research engagement and achievement through hiring

Approve MOU Complete Feasibility study Action plan outlining opportunities to be presented Securing the footprint necessary for the York U Academic Health Sciences Centre



On Track

Integrated Resource Plan 2019-2020

Engagement and Outreach 6. Enhanced Community Engagement

Partnership Development -Knowledge Mobilization:

Coordinate on campus and off campus engagement activities to maintain York as a national leader with an international reputation in knowledge mobilization to maximize the economic, social and environmen

Strategy/Action Measure/Mile	stone		
Partner with Seneca, venture LAB and United Way to launch Community BUILD as a regular feature of innovation supports in York Region Develop and implement a government relations strategy for a pan Canadian Strategy on Knowledge Mobilization In partnership with President's Community Engagement Council coordinate York research engagement offices: Community Relations, TD CEC, IY, Experiential Educati Scholarship of Socially Engaged Research: develop centre of expertise measuring and communicating the impacts of research beyond the academy. Will be jointly led by Stephen Gaetz (Faculty of Education) Knowledge Mobilization for Future Skills Center.	Presentation at SACUR, pre budget submissions, presentation to Finance Committee, federal budget allocation 2017		Completed
Align post donation administration Advancement®ORS®Research Accounting Faculty fund raising plans to include research and ORU (Faculty and Institutional) priorities Research (incl. engaged scholarship, entrepreneurship) to be a visible priority in func raising campaign	Develop and implement SOP Advancement®ORS®Research Accounting Faculty fund raising plans Funds raised dedicated to research, engaged scholarship and entrepreneurship		Completed
Invest in commercialization by investing existing MaRS Innovation membership fee (\$175K annually ending March 31, 2016) in Innovation York commercialization to increase our commercialization capacity from .5 FTE to 2 FTE Pursue renewal of OCEA funding Develop and implement business case for enhanced support for research agreements	Invention disclosures, more IP to commercialize, enhanced licensing and company spin off and increased royalty revenue and equity holding Entrepreneurship education, collaboration across Faculties including Lassonde, Health, Science, Schulich and (CTSADMIN: Any others possible?) start-up companies arising from the York community Funding from research agreements; service level excellence for faculty (time to completion) and management of risk from collaborative research	9	Completed

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Integrated Resource Plan 2019-2020

Identify key internal and external partners Secure partners: York Region Economic Development, Discontinued Hold consultation with stakeholders ventureLAB, industry associations Develop plan for research park Consultations: on campus, industry, municipal and regional stakeholders, provincial GR plan (MRI, MEDTI) Finalize plan Development of a York Plan for the Intensification and Enhancement of Research that Include appropriate targets and metrics through which to Completed measure progress. These should include classical metrics will seek to strengthen all aspects of York's research enterprise, and provides recommendations and sets targets that aim to stimulate research funding and outputs for research funding and outputs, and are encouraged to contributing to the next phase in the evolution of York University as an internationally include non-traditional metrics that provide a means to leading, research intensive institution enhance appreciation for the scholarly accomplishments Faculties and Colleges to reflect research, scholarship and creative activities in the within a unit or Faculty/College development and implementation of Faculty strategic research plans with achievable The further acceleration of our scholarly outputs will targets and stretch goals to achieve this. assist in progressing towards our long term goals as a Create position for Research Data Analyst to be shared among VPRI. Libraries, and OIPA top 100 University Worldwide and a top 10 University in Canada for research impact Successful Business Case.

Enabling the Plan 7. Enabling the Plan

Internal funding alignment:

Facilitate review all of the internal sources of research and graduate student support. Or conduct a review and propose a new standardized internal funding framework.

Strategy/Action Measure/Milestone				
Develop a comprehensive list of all internal sources of research. Initiate conversation about standardizing the use of funds or at least have conversation around developing a framework or guiding principles around the use and administration of funds Develop the framework.		9	Completed	
Initiate conversation about standardizing the support services and the model of how these supports are deployed to ORU's / and in Faculties Develop suite of support services – as support for ORU's with different nature would require different support Develop a service delivery model. Review Support for Scholarly Events, respond to increasing budget requests, include a knowledge mobilization stream	 Refine funding expectation. Take action as a consequence of non-performance. Communicate expectation to CRD. Review Complete. New internal grants launched 	•	On Track	

PLANID: 1215

A series of five interactive workshops happening over 2018-2019, hosted by VPRI for VPRI staff Work with Ruth Koleszar-Green to develop concept (Spring 2018) Develop resources and workshops (summer 2018) Retain and fund Asst. Prof. Sean Hillier (Mi'kmaw scholar from the Qalipu First Nation; School of Health Policy & Management) to undertake research using indigenous methods (fall-winter 2018-2019) Deliver 5 workshops January 2019-October 2019) Present results to PVP by Jan 2020 Develop institutional response (David & Celia) winter 2019-2020 Present to Indigenous Council fall 2020	Workshops Completed. Awareness Raised. Tangible changes observed.		On Track
Engage in preliminary plan to engage in Services Transformation Exercise for Research Administration. Partner with Central Services Transformation Team to conduct an Environmental Scan Design and develop Scope and project plan	Improved Research Services. Improved Satisfaction	•	On Track

Implementation