


**Academic Quality**

**1. Innovative, Quality Programs for Academic Excellence**


***Support building a globally connected and inter-culturally educated community at York by advancing institutional internationalization goals [updated from 16/17]***

Action/Strategy	Measurable/Milestone	Status
Work with Decanal Administration to develop integrated internationalization plans & priorities at the Faculty Level and align institutional goals to Faculty priorities	Supported & served on LA&PS's Strategic Internationalization Plan Working Group Provided baseline data for LA&PS's international engagement (mobility, LOPs)	 On Track


**Academic Quality**

**2. Advancing Exploration, Innovation and Achievement in Scholarship, Research and**


***Grow York University's participation in Global Networks***

Action/Strategy	Measurable/Milestone	Status
Facilitated York's participation in Hemispheric University Consortium by identifying the benefits, faculty champions and providing background information and continuing to manage the ongoing relationship with the consortium.	Promote York's global engagement, increased profile to current activities, and baseline by which to track future growth.	 On Track


***Increase international research collaborations & funding opportunities for Faculty and Students(institutions, industry, NGOs) Profile York's Research to visiting delegations, and other international stakeholders (consulates, embassies, global media, a***

Action/Strategy	Measurable/Milestone	Status
Identified and promoted international research funding calls (GAC, international sources) through ADRs & ORUs Promoted participation in ug research programs such as MITACS Globalink and Global Research Awards Hosted visiting delegations from X countries and invited the diplomatic corps from priority countries Inventory and benchmark current international research engagement (funding, publications, agreements, collaborations) Work with Faculties to develop International Research Priorities	Increase in applications for international funding and academic exchange opportunities (ELAP, Shastri, MITACS) Increase in international funding from domestic and international sources Increase the number of research ug, g, visiting scholars to York University (MITACS inbound nearly doubled from previous year) Increase in international research agreements Increase number of faculty members engaged in international research Increase number of ug and graduate students participation in MITACS programs, GAC funded programs	 Progressing



**Student Success**

Action/Strategy	Measurable/Milestone	Status
Work with Faculties to develop discipline specific global learning competencies	Worked with Schulich School of Business on an AIF proposal to develop intercultural competency framework Consulted with LA&PS on the development of framework and curricular and co-curricular options (2018-20) and developed plan for moving forward in 2019-20	 On Track


Action/Strategy	Measurable/Milestone	Status
Launch curricular options for intercultural learning	Curricular offering on intercultural learning by Faculty of Education in September 2019	 On Track

Action/Strategy	Measurable/Milestone	Status
Improve risk management for global programs	Secured funding support for hiring safety abroad coordinator Working with legal, and risk management to develop protocols including travel abroad contract for students. Implement travel registry and safety abroad guidelines for York Community (2019-20) Launch working group on safety abroad in coordination with Faculties, Safety Abroad and Risk Management	 On Track


***Building capacity and for global learning & Increase awareness of, and participation in global learning***

Action/Strategy	Measurable/Milestone	Status
Continue to strengthen Go Global Campaign via enhanced promotion and outreach to students via tabling, social media campaigns, working with departments, and Faculties Identify Faculty Champions for global learning	Increase in # of applicants for learning abroad opportunities Increase in number of attendees at sessions	 On Track
Assess YU student's barriers to education abroad	Reviewed CBIE surveys, conduct student consultations Reviewed Global Internship and Summer Abroad Program Cycles for 2018-19 with LA&PS to ensure coordination	 Completed



**Enhance intercultural learning and incorporate best practices related to experiential education (pre-departure and during time abroad and upon return) for students participating in study abroad**

Action/Strategy	Measurable/Milestone	Status
Acquired funding from Career Ready Fund to develop pre-departure modules incorporating principles of equity, inclusion, bias and global mindset working with Teaching Commons and LTS.	Developed modules for intercultural learning in collaboration with Teaching and Learning, UIT Purchased module from SFU to offer 6 week program on intercultural learning for study abroad	 On Track

**Enhance resources for global learning opportunities**

Action/Strategy	Measurable/Milestone	Status
secure tuition waiver/sponsored study abroad opportunities through MITACS, consulates & education foundations	Increase in number of & participation in MITACS funded global opportunities Increase funding for study abroad opportunities	 On Track



**Prepare Global Citizens through global learning experiences in both curricular & co-curricular offerings in alignment with internationalization and experiential education goals**

Action/Strategy	Measurable/Milestone	Status
Expand the range of global learning opportunities for students Work with LA&PS re: Global Experience Certificate, degree offerings with international education components, joint courses, dual degrees with global partners Ensure quality of study abroad and global learning partners including assessment of LOP institutions	Increased number of students participating in opportunities Increased number of joint/dual courses or degrees with peer institutions Increased number of faculty members engaged in developing global experiences for students	 On Track
Work with Faculties to expand offer summer abroad & short term faculty led courses & experiences	Worked with LA&PS, AMPD to offer 4 summer abroad courses Faculty consultations on short term summer abroad courses (barriers, challenges & opportunities) to enhance faculty engagement Increased number of offerings for students Ongoing work with Faculties to create framework for sustainable summer abroad offerings - starting with LA&PS	 On Track

**Student Success**

**4. A Student-Centred Approach**

**Build infrastructure to support the growth of international students and deliver enhanced programs and services**

Action/Strategy	Measurable/Milestone	Status
Hire and enhance capacity of staff to provide program and services for international students	Hire a bilingual (French) immigration advisor	 On Track
Work with Faculties to support international students	Increase in number of joint initiatives between LA&PS and YI	 On Track

## Integrated Resource Plan 2018-2019

### York International

**PLANID:** 1167

Work with Recruitment and Faculties to develop strategies to increase conversion of international students in select markets

Worked with Recruitment and LA&PS to host conversion events in India and UAE



On Track


***Enhance quality of programs and services using a coordinated approach for international students that support their transition, acculturation and integration***

Action/Strategy	Measurable/Milestone	Status
Work with campus partners to support a coordinated approach including departments within OVPS and Faculties Participate in key external committees	Delivered joint programs in career planning, health and wellness, mental health initiatives, advising and special advising sessions by Faculties. Invited to participate in Faculty committees addressing internationalization Delivered 4 presentations on York International Programs and Services to YU community to discuss opportunities for collaboration and information sharing.	Completed
Streamline international orientation and transition programs within Division of Students and Faculties and jointly develop complimentary programming	Reduce number of international orientation programs organized by YI and reduce duplication, and maximize resources Increase participation of international students in academic orientation programs	On Track
Enhance services in key areas (i.e. immigration, UHIP)	Initiated UHIP and Immigration sessions at Glendon Campus Acquired additional funding for immigration advising Delivered drop in and group advising and Faculty based sessions	On Track
Open work study to international students (2019)SMA	Transferred International Student Experience Fund (ISEF)to Student Financial Services to streamline work study opportunities for international students	Completed
Support Community intercultural awareness and understanding	Provide Intercultural training to key groups on Campus Post resources for Faculty and staff on website Deliver workshops on intercultural learning, awareness and understanding with Equity, Diversity and Inclusion Office (2019-20)	Completed


***Enhance the experience of international students***

Action/Strategy	Measurable/Milestone	Status
Establish baseline for international student experience (pre-arrival, orientation, transition, graduation & beyond)by developing and implementing an international student survey.	Improved program design and delivery to meet higher demand Pre-arrival and orientation services for international students Increased participation in its programs: Orientation, Global Connection Webinars, ISPP, Global Café coffee breaks Opening work study to international students (2019)SMA	Completed

**Ensure the mental health and well being of international students by creating a culture builds positive mental health and resilience in partnership with campus partners and international students.**

Action/Strategy	Measurable/Milestone	Status
Launched YIFeel campaign and on going annual campaign and discussion group for international students	Increase in number of international students participating in wellness workshops	 Completed



**Engagement and Outreach**  
**5. Enhanced Campus Experience**

Action/Strategy	Measurable/Milestone	Status
		 Not Evaluated


**Engagement and Outreach**  
**6. Enhanced Community Engagement**

Action/Strategy	Measurable/Milestone	Status
Build YI internal capacity and infrastructure to support York's Internationalization & global engagement	Hired AD, International Partnerships and Programs (2016-17) Hired ED, International (2018-19) Secured additional staffing including AD, international strategic initiatives, partnership officer and research officer on a 2 year basis.	 On Track


**Build York University's capacity for internationalization and global engagement and strengthen strategic international partnerships**

Action/Strategy	Measurable/Milestone	Status
Coordinate visiting delegations to York University to maximize Faculty participation & engagement Increase access to opportunities through member networks and new consortiums (AWB, Shastri, HUC) Plan and support leadership visits to priority countries	Increase in number of visiting delegations Increase in faculty engagement and participation Increase in number of agreements, faculty and student mobility Increase in # of networks and consortiums planned 2 visits (Korea and India) for President to meet with priority partners and stakeholders supported 1 visit of Provost to China to meet with institutional and recruitment pathway partners	 On Track
Manage and monitor international engagement at York and provide data and information to faculty on partnerships in a user friendly and accessible format	Purchased moveon data base & hired a database officer.	 On Track

**Enhanced Differentiation Reputation Strengthen the international reputation of York University by defining and communicating a distinct, persuasive and differentiated brand that sets York apart from the competition.**

Action/Strategy	Measurable/Milestone	Status
<p>&lt;/colgroup&gt; provided international perspective and market analysis, opportunities, challenges that support brand differentiation / reputation building in select/targeted international markets Working with Communications &amp; Public Affairs to support the development of an international communications and marketing strategy Working with key collaborators to develop a plan to improve rankings (e.g. QS, Times Higher Education (THE), and other global rankings through supporting the Global Positioning Working Group York stories (research, education, service) in select international markets via print and digital media (earned) Create social media channels specific to select international markets (ie: WeChat China)</p>	<p>Increase in number of speaker engagements outside of Canada at major academic summits, conferences by senior leadership and faculty experts                      Improve performance in global rankings (THE, QS) Increase York's reputation as thought leader / influencer globally</p>	<p> On Track</p>


**International Alumni Engagement Deepen alumni engagement to advance priorities**

Action/Strategy	Measurable/Milestone	Status
<p>Engage alumni from priority countries to support internationalization efforts (mobility, recruitment, partnerships, ee and other strategic priorities) Establish global alumni chapters in select global markets aligning with critical mass, and priorities Hold Graduation Event in the Asia Pacific Region</p>	<p>increased interest and participation at alumni events in global markets # of events and engagement by global chapters increase in number of alumni involved in internationalization efforts work with advancement to launch foundation in London to support international placements.</p>	<p> On Track</p>

**Internationalization Strategic Plan (external) Build on the strengths of York University to be a leading globally engaged university that promotes global citizenship, intercultural learning, collaborative research, for faculty and students and an en**

Action/Strategy	Measurable/Milestone	Status
<p>Develop an integrated Institutional Internationalization Strategic Plan. Launch a collegial taskforce, develop an issue paper, community consultations and develop plan for approval by Senate.</p>	<p>Comprehensive Institutional Internationalization and Global Engagement Plan to be completed in 2019 and implementation started in Fall 2020 Increase in strategic partnerships internationally that allow the University to advance priorities Increase in international activities (e.g., curriculum) and student participation (e.g., international exchanges, summer institutes) in 2019-2020 over 2018-2019</p>	<p> Progressing</p>

**Work with Faculties to facilitate the development of integrated internationalization plans and priorities and align institutional goals to Faculty Priorities**

Action/Strategy	Measurable/Milestone	Status
<p>Held initial meetings with all Faculties at the decanal level (Deans and/or relevant Associate Deans) to discuss priorities and how YI can support their efforts Contributing member on LA&amp;PS's Strategic Internationalization Plan Working Group Generated baseline data for LA&amp;PS's international engagement (mobility, LOPs) Attended consultation sessions on international student experience, faculty led mobility programs Expanded participation of Faculties, and/or faculty members with respect to visiting delegations</p>	<p>Relationship building, visibility for YI and being a trusted 'go to' office for international activities Re-building relationship with LA&amp;PS global engagement team and faculty members. Awareness of opportunities, as well as profile of York's work to potential partners</p>	<p> On Track</p>

