





Student Success

4. A Student-Centred Approach


***Continue to strengthen our programs and services to foster student success and increase community awareness and knowledge with regards to support services for students and students of concern.***

Action/Strategy	Measurable/Milestone	Status
Advance York's commitment to creating and sustaining a healthy and safe campus.	Research and implement a solution for community reporting on students of concern (CARE Module). Ongoing management of critical incident/crisis response cases. Lead and influence the direction of the Violence Threat Risk Assessment (VTRA) Policy.	 On Track
Increase awareness, access and trust for survivors of sexual violence.	Finalize procedures for Sexual Assault, Awareness, Prevention and Policy Working Group and Education/Training Working Group. Ensure consistency in applying procedures. Educate all stakeholders.	 Completed
Educate new and continuing students about community standards and values.	Increase collaboration with YU Start Programming (i.e. online learning, Prezi video). Increase in event participation and collaborating with student groups (i.e healthy relationships (YUCARE). Measure the number of visits to the OSCR website/video (ongoing). Measure and track percentage of informal resolution/total complaints.	 Completed

***Identify unique driver, develop and execute an action plan for the selected driver***

Action/Strategy	Measurable/Milestone	Status
Improve employee engagement with a focus on the driver of collaboration.	Enhance collaboration and integration with other divisional units and campus partners. Ensure all OSCR staff have objectives and plans to advance collaboration.	 Completed

***Increase number of student volunteers.***

Action/Strategy	Measurable/Milestone	Status
Maintain level of Peer Support Team (PST) program.	Diversity deployment of PST members to build community relationships and awareness.. Collaborate with other units to develop new initiatives/projects (YUCARE, Prezi video). Continue use of work study position to enhance experiential learning.	 Completed


Engagement and Outreach

5. Enhanced Campus Experience

**Community Support & Service**


**PLANID:** 1125

*Improve the existing processes under the CSRR for addressing student non-academic conduct.*

Action/Strategy	Measurable/Milestone	Status
Review of the Code of Student Rights & Responsibilities (CSRR)	Create Terms of References (TOR) Create Consultation Framework	 On Track


**Engagement and Outreach**  
**6. Enhanced Community Engagement**

*Develop and recommend a framework for effective monitoring and evaluating the Policy on Sexual Violence.*

Action/Strategy	Measurable/Milestone	Status
Support the Sexual Violence Advisory Committee.	Influence the development of framework for monitoring the effectiveness of the Policy on Sexual Violence.	 On Track

**Enabling the Plan**  
**7. Enabling the Plan**

*Measure, monitor and report on services and supports for York community.*

Action/Strategy	Measurable/Milestone	Status
Enhance Data Analysis (OSCR/The Centre – include climate survey results) and create annual and ad-hoc reports.	Climate Survey Results - SV Collect and analyze post-secondary institutional data related to sexual violence Percentage of informal resolutions versus adjudications (OSCR)	 On Track

